

<b>Initial equality impact assessment screening form</b>			
<b>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b>			
<b>Directorate</b>	Community Development		
<b>Service area</b>	Housing Services		
<b>Proposal being screened</b>	Procurement for the supply, installation, servicing, and recycling of lifting equipment		
<b>Officer(s) carrying out screening</b>	Lynn Williams		
<b>What are you proposing to do?</b>	Undertaken a procurement and award contracts for the installation of stairlifts and through-floor lifts in domestic properties.		
<b>Why are you proposing this? What are the desired outcomes?</b>	<p>The procurement will appoint one provider for each lot: one for stairlifts and one for through-floor lifts.</p> <p>This approach will eliminate service fragmentation, strengthen resilience, and deliver improved outcomes for residents. It is sustainable, fully compliant, and aligned with the Council's strategic priorities.</p>		
<b>Does the proposal involve a significant commitment or removal of resources?</b> Please give details.	No		
<b>Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYC's additional agreed characteristics</b>			
As part of this assessment, please consider the following questions:			
<ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul>			
<b>If for any characteristic it is considered that there is likely to be an adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your directorate representative for advice if you are in any doubt.</b>			
Protected characteristic	Potential for adverse impact		Don't know/No info available
	Yes	No	
Age		X	
Disability		X	
Sex		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Are from the Armed Forces Community		X	
<b>Does the proposal relate to an area where there are known inequalities/probable</b>	The proposal will support the delivery of adaptations in residents' homes. The intention of the procurement is to		

APPENDIX A

<p><b>impacts</b> (for example, disabled people's access to public transport)? Please give details.</p>	<p>speed up the process for residents and NYC and Health Staff, during the assessment process.</p>			
<p><b>Will the proposal have a significant effect on how other organisations operate? (for example, partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.</b></p>	<p>No, the proposal will have no significant effect on how other organisations work.</p>			
<p><b>Decision (Please tick one option)</b></p>	<p>EIA not relevant or proportionate:</p>	<p>✓</p>	<p>Continue to full EIA:</p>	
<p><b>Reason for decision</b></p>	<p>No adverse impact is anticipated.</p>			
<p><b>Signed (Assistant Director or equivalent)</b></p>	<p>Andrew Rowe</p>			
<p><b>Date</b></p>	<p>9/12/25</p>			